**INTERNSHIPS: Recruiting candidates**

RECRUITING A ROBUST, DIVERSE CANDIDATE POOL is an important step in finding the right intern for your organization. Below you'll find ideas for getting your internships in front of talented UW students.

**CAREER & INTERNSHIP CENTER RESOURCES**

**HuskyJobs**
- HuskyJobs is the University of Washington’s only centralized, tri-campus resource for posting job and internship opportunities for the UW community. 15,000+ unique students & alumni access HuskyJobs each year to look for positions. Details at [http://careers.uw.edu/employers/Post-A-Job](http://careers.uw.edu/employers/Post-A-Job).

**On-Campus Recruiting and Events**
- Come to campus to participate in a career fair, host on-campus interviews, or introduce your opportunities to students through an InfoSession. Details at [http://careers.uw.edu/employers](http://careers.uw.edu/employers).

**Resume Books**
- Resume Books are searchable resume banks which can be sorted and filtered by a variety of parameters including class level, graduation date, and full resume-text keyword search. Details at [http://careers.uw.edu/employers/resume-books/](http://careers.uw.edu/employers/resume-books/)

**OTHER CAMPUS RESOURCES**

**Departmental connections**
- Departmental advisers are key to the student experience at the UW and many advisers are willing to help spread the word about great internship opportunities. Contact econeill@uw.edu for details.

**Student clubs**
- The UW boasts more than 900 Registered Student Organizations (RSOs). Consider promoting your internships to a few specific student clubs based on major, interest, or background. A searchable database of RSOs can be found at [http://depts.washington.edu/thehub/sao/](http://depts.washington.edu/thehub/sao/).

**QUESTIONS?**

If you have additional questions or need a hand developing a strategy unique to your organization, please contact:

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**RECRUITMENT TIMELINE:**
- UW students pursue internships year-round; summer internships are most popular.
- Recruitment for computer science, heavily technical and/or accounting populations begins in September/October.
- All other intern recruiting hits a peak in January/February.